

# INITIAL PHASE

# IMPLEMENTATION PHASE

# AWARD RENEWAL PHASE

 Endorsement of the C&C

 Application for the HR Award:

- ✓ Gap Analysis
- ✓ OTM-R Checklist
- ✓ Initial Action Plan Design

12 months



INITIAL ASSESSMENT

HR AWARD GRANTING



Implementation of the Action Plan



24 months



INTERIM ASSESSMENT



Implementation of the Revised Action Plan

36 months



RENEWAL WITH SITE VISIT

HR AWARD GRANTING



Implementation of the Improved Action Plan



36 months



RENEWAL WITHOUT SITE VISIT



Implementation of the Further Improved Action Plan

36 months



RENEWAL WITH SITE VISIT



HRS4R – from PROGRESS to QUALITY



Institution



European Commission



External Experts